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MARK T. HOLMES, ESQ. EXECUTIVE DIRECTOR

January 30, 2019

Diane L. Camiso, Esq. Ethics Liaison Officer Department of Children and Families 50 East State Street PO Box 171 Trenton, New Jersey 08625

Re: Waiver to the Provisions of *N.J.S.A.* 52:13D-17.2(b)

Dear Ms. Camiso:

At its January 29, 2019 meeting, the State Ethics Commission considered your request on behalf of Alondra Gamarra-Yanez, Family Service Specialist Trainee, Department of Children and Families, whose father, Manuel Gamarra, is currently employed by Bally's Casino as a dealer and as a houseman at the Hard Rock Hotel and Casino. Ms. Gamarra-Yanez's mother, Miluska Yanez, is currently employed at the Tropicana Hotel and Casino as a housekeeper. Based on the facts and circumstances set forth below, the Commission granted a waiver of the general prohibition of section 17.2(b).

Generally, Section 17.2(b) of the Conflicts Law prohibits all State officers and employees and members of their immediate families from holding an interest in, holding employment with, representing, appearing for, or negotiating on behalf of the holder of, or applicant for, a casino license or any holding or intermediary company with respect thereto. However, the statute also contains the following exception language:

except that ... a member of the immediate family of a State officer or employee, or person, may hold employment with the holder of, or applicant for, a casino license if, in the judgment of the State Ethics Commission ... such employment will not interfere with the responsibilities of the State officer or employee, or person, and will not create a conflict of interest, or reasonable risk of the public perception of a conflict of interest, on the part of the State officer or employee, or person

The Commission agrees that there is no conflict between Ms. Gamarra-Yanez's position at Department of Children and Families and her parent's employment with the Bally's Casino, the Hard Rock Hotel and Casino and the Tropicana Hotel and Casino. Ms. Gamarra-Yanez's position and her parent's employment do not overlap, and there is no conflict of interest or reasonable risk of the public perceiving any kind of conflict between her position and her parent's casino employment.

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Based on the facts and circumstances set forth above, the Commission granted the waiver of the general prohibition of section 17.2(b) in the case of Alondra Gamarra-Yanez and her parents, Manuel Gamarra and Miluska Yanez.

Very truly yours,

STATE ETHICS COMMISSION

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For the Commission Mark T. Holmes Executive Director

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